

MET Meeting  
11/28/2017

Present:

Frank Janzow  
Melissa Seamonson  
Ralph Zick  
Benji Salinas  
Mary Almasi  
Rich Warp  
Mark Aamot  
Stephanie Mauke

Absent:

Jordan Larson  
Carolyn Krause

- 1) Minutes correction: add staff to flow chart
  - a. Rich created flow chart print out to show our progress map
- 2) Trends: Two MSP questions. (Correct trend report) – please have your Ministry Site Profile with you. **Melissa will compile into Trend documentation in MSP**
- 3) Programs: Describe your congregation current programs in mission and ministry
  - a. Reference #10 of 2011 Ministry Profile
  - b. Mary will update list from previous Profile
- 4) Goals: Primary goals of your ministry site
  - a. No new strategic plan since 2011 MET
  - b. Need input from congregation
- 5) Energy:
  - a. Need input form congregation
- 6) Partnership – How does the congregation or organization see itself as a member and active participant in the ELCA
  - a. Mark will update list from 2001 MET p. 6 #15 and #16
- 7) Talk and assign small groups/ministry visits
  - a. Rich will document assignments
- 8) Begin strategizing about the survey instrument
  - a. Aim for 21<sup>st</sup> and 28<sup>th</sup> of Jan. paper and Survey Monkey
  - b. Leadership needs sheet
  - c. Frank’s note: “Ask council, staff and team leaders for 3 strengths, 3 growth areas and 3 dreams.
  - d. How best to develop this.
    - i. Should we have small groups working on part of this? If so how do we organize this. **Sub team: Melissa, Mary, Rich, Benji**
- 9) Do we have a strategic plan? Needs input from congregation
- 10) December meetings: 12 and 19.

