



St. John's

LUTHERAN ELCA

Brookfield, Wisconsin

Congregational Meeting

January 29, 2023

12:00 p.m.

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Agenda

St John's January Semi-Annual Meeting

January 29, 2023

- Opening prayer
- Approval of minutes from June 5, 2022, meeting *
- Treasurer's report
- Unfinished business
 - Groth Design Group update
 - Call Committee
- New business
 - Audit report
 - Committee financial reports
 - Election of Nominating Committee
 - 10 Year Giving Report
 - Budget discussion and approval
- Adjournment

Annual Program Report Meeting Minutes – June 5, 2022

* Unfortunately, the electronic Annual Program Report meeting minutes from June 5, 2022, were inadvertently deleted. Efforts are being made to recover the minutes. In the event the minutes are recovered they will be included in the Annual Program Report held in June 2023.

In reviewing the agenda from the Annual Program on June 5, 2022 (below) the crux of the meeting would have been approving Pastor, Staff, and Ministry Reports along with voting in new Council members. The Council members voted in were Josh Werner (Secretary), Mark Latus (At Large), Charlotte Yourell (At Large), Brittany Larson (At Large).

AGENDA – Annual Program Report Meeting June 5, 2022

1. Call to Order, Opening Prayer
2. Adoption of Agenda
3. Approval of Minutes from the January 30, 2022, meeting
4. Treasurer's Report
5. Pastor, Staff, and Ministry Reports
6. Old Business
 - a. Call Process Update
 - b. GROTH DESIGN
7. New Business
 - a. Nominating Committee Report / Election of Council Members
 - b. Staff Update
 - c. Ministry Message
8. Closing Prayer / Adjournment

Treasurer's Report

BALANCE SHEET COMPARISON

**Balance Sheet
Comparison
Consolidated -
December 2022**

	Fund 01 - GENERAL FUND	Fund 02 - MISSIONS	Fund 04 - DESIGNATED	Total	12/31/2021
ASSETS					
BANK ACCOUNTS					
CHECKING ACCOUNTS					
Waukesha State Bank	-\$2,452.49	\$7,012.94	\$102,372.90	106,933.35	67,698.71
3166					
SAVINGS ACCOUNTS					
Waukesha State Bank	\$0.00	\$0.00	\$112,347.31	112,347.31	150,761.91
4821					
Subtotal Bank Accounts	-\$2,452.49	\$7,012.94	\$214,720.21	219,280.66	218,460.62
INVESTMENTS					
BROKERAGE ACCOUNT					
Schwab 9498	\$11,888.51	\$0.00	\$0.00	11,888.51	11,871.29
Computershare 0787	\$5,478.18	\$1,800.00	\$0.00	7,278.18	11,555.20
Subtotal Brokerage	\$17,366.69	\$1,800.00	\$0.00	19,166.69	23,426.49
Account					
CD'S					
Certa Investments 5761	\$74,833.83	\$956.96	\$79,265.15	155,055.94	157,212.21
Subtotal Investments	\$92,200.52	\$2,756.96	\$79,265.15	174,222.63	180,638.70
TOTAL ASSETS	\$89,748.03	\$9,769.90	\$293,985.36	393,503.29	399,099.32
LIABILITIES					
OTHER CURRENT LIABILITIES					
Credit Card-WSB	\$0.00	\$0.00	\$0.00	0.00	775.00
TOTAL LIABILITIES	\$0.00	\$0.00	\$0.00	0.00	775.00
NET EQUITY					
Unrestricted Net	\$89,748.03	\$0.00	\$0.00	89,748.03	116,256.80
Assets					
MISSIONS					
BENEVOLENCES					
Akeri/Meru Assistance	\$0.00	\$3,017.36	\$0.00	3,017.36	206.00
Bread for the World	\$0.00	\$206.00	\$0.00	206.00	4,206.00
El Salvador Scholarships	\$0.00	\$0.00	\$0.00	0.00	4,206.00
Hope Center Meals	\$0.00	\$1,354.16	\$0.00	1,354.16	-20.00
Jail Ministry	\$0.00	\$1,192.38	\$0.00	1,192.38	3,761.18
Refugee	\$0.00	\$4,000.00	\$0.00	4,000.00	1,192.38
Subtotal Benevolences	\$0.00	\$9,769.90	\$0.00	9,769.90	9,945.56
Subtotal Missions	\$0.00	\$9,769.90	\$0.00	9,769.90	9,345.56
DESIGNATED FUNDS					
YOUTH					
Children's Ministry	\$0.00	\$0.00	\$414.41	414.41	300.00
Friends of Youth	\$0.00	\$0.00	\$13,079.16	13,079.16	10,387.61
Middle School Ministry	\$0.00	\$0.00	\$400.00	400.00	0.00
Subtotal Youth	\$0.00	\$0.00	\$13,893.57	13,893.57	10,687.61
INREACH					
Good Samaritan Fund	\$0.00	\$0.00	\$3,323.52	3,323.52	3,323.52

Treasurer's Report

Handbell Choir	\$0.00	\$0.00	\$290.05	290.05	-143.95
Interiors	\$0.00	\$0.00	\$2,250.00	2,250.00	1,250.00
Music Fund	\$0.00	\$0.00	\$4,635.72	4,635.72	4,484.44
Organ Repair Fund	\$0.00	\$0.00	\$1,244.00	1,244.00	1,244.00
Pastor's Discretion Fund	\$0.00	\$0.00	\$2,756.66	2,756.66	2,332.74
Pastor's Sabbatical	\$0.00	\$0.00	\$2,700.60	2,700.60	2,700.60
Preschool Tuition	\$0.00	\$0.00	\$5,768.64	5,768.64	2,745.90
Property Use	\$0.00	\$0.00	\$1,500.00	1,500.00	1,500.00
Technology Upgrades	\$0.00	\$0.00	\$723.18	723.18	723.18
Subtotal Inreach	\$0.00	\$0.00	\$25,192.37	25,192.37	20,160.43
OUTREACH					
GENERAL					
Benevolences/Evangelism	\$0.00	\$0.00	\$340.00	340.00	340.00
Blankets LWR	\$0.00	\$0.00	\$203.00	203.00	20.00
Bread for the World	\$0.00	\$0.00	\$400.00	400.00	0.00
Disaster Relief	\$0.00	\$0.00	\$100.77	100.77	0.00
General	\$0.00	\$0.00	\$2,593.82	2,593.82	2,593.82
Int'l Staff Travel	\$0.00	\$0.00	\$267.02	267.02	345.22
Loaves & Fishes	\$0.00	\$0.00	\$734.63	734.63	-750.00
Refugee Fund	\$0.00	\$0.00	\$1,488.60	1,488.60	1,795.61
Sunday School	\$0.00	\$0.00	\$5.00	5.00	-1,500.00
Offering	\$0.00	\$0.00	\$6,132.84	6,132.84	7,789.65
Hunger/HungerAppeal	\$0.00	\$0.00	\$6,132.84	6,132.84	7,789.65
World	\$0.00	\$0.00	\$6,132.84	6,132.84	7,789.65
Subtotal General	\$0.00	\$0.00	\$6,132.84	6,132.84	7,789.65
PARTNERSHIPS					
Assistance	\$0.00	\$0.00	\$2,160.00	2,160.00	-958.64
Akeri/Menu	\$0.00	\$0.00	\$161.00	161.00	0.00
All Peoples	\$0.00	\$0.00	\$560.00	560.00	871.00
DaysForGirl	\$0.00	\$0.00	\$0.00	0.00	45.00
of Healing	\$0.00	\$0.00	\$0.00	0.00	45.00
El Salvador - Mission	\$0.00	\$0.00	\$38,817.51	38,817.51	44,365.17
Scholarships	\$0.00	\$0.00	\$4,353.93	4,353.93	5,013.93
El Salvador	\$0.00	\$0.00	\$3,312.11	3,312.11	1,624.11
El Salvador - Travel	\$0.00	\$0.00	\$6.00	6.00	0.00
Waukesha	\$0.00	\$0.00	\$49,370.55	49,370.55	50,960.57
Greatest Need	\$0.00	\$0.00	\$49,370.55	49,370.55	50,960.57
Hope Center	\$0.00	\$0.00	\$49,370.55	49,370.55	50,960.57
Subtotal Partnerships	\$0.00	\$0.00	\$49,370.55	49,370.55	50,960.57
WOMEN'S MINISTRY					
Ministry	\$0.00	\$0.00	\$3,003.09	3,003.09	2,553.09
Prayer Shawl	\$0.00	\$0.00	\$874.11	874.11	783.66
New Born Kits	\$0.00	\$0.00	\$2,339.70	2,339.70	2,339.70
Project Comfort	\$0.00	\$0.00	\$110.00	110.00	110.00
Other	\$0.00	\$0.00	\$110.00	110.00	110.00
Subtotal Women's	\$0.00	\$0.00	\$6,326.90	6,326.90	5,786.45
Ministry	\$0.00	\$0.00	\$6,326.90	6,326.90	5,786.45
Subtotal Outreach	\$0.00	\$0.00	\$61,830.29	61,830.29	64,536.67
OTHER DESIGNATED					
Capital Improvement	\$0.00	\$0.00	\$0.00	0.00	11,157.89
CIF DCOH	\$0.00	\$0.00	\$82,518.74	82,518.74	69,828.20
CIF Donations	\$0.00	\$0.00	\$1,000.00	1,000.00	7,566.40
CIF Other	\$0.00	\$0.00	\$28,828.57	28,828.57	63,659.42
Deferred Revenue	\$0.00	\$0.00	\$36,194.49	36,194.49	14,571.42
Farmer's Market	\$0.00	\$0.00	\$168.81	168.81	168.81

Treasurer's Report

Gifts & Memorials	\$0.00	\$0.00	\$18,538.52	18,538.52	10,328.52
Memorial Garden	\$0.00	\$0.00	\$200.00	200.00	50.00
Limited Time Initiatives	\$0.00	\$0.00	\$25,620.00	25,620.00	0.00
Subtotal Other Designated	\$0.00	\$0.00	\$193,069.13	193,069.13	177,337.25
Subtotal Designated Funds	\$0.00	\$0.00	\$293,985.36	293,985.36	272,721.96
TOTAL EQUITY	\$89,748.03	\$9,769.90	\$293,985.36	393,503.29	398,324.32
TOTAL LIABILITIES AND EQUITY	\$89,748.03	\$9,769.90	\$293,985.36	393,503.29	399,099.32

BUDGET REPORT

Comparison of Actual to Budget for January 2022-December 2022

January 2022 - December 2022

Account	Actual	Budget	Difference	%
01 GENERAL FUND				
INCOME				
01-4000 INCOME				
01-4050 OPERATING REVENUE				
01-4075 UNRESTRICTED				
01-4100 General Fund	705,996.70	866,356.00	-160,359.30	81 %
01-4110 Loose Checks-Non-Members	7,529.60	4,175.00	3,354.60	180 %
01-4115 Cash Contributions	4,792.23	4,100.00	692.23	117 %
01-4120 Initial Offering/Seasonal	4,842.00	7,475.00	-2,633.00	65 %
Subtotal Unrestricted	723,160.53	882,106.00	-158,945.47	82 %
Budgeted UNRESTRICTED	723,160.53	882,106.00	158,945.47	82 %
Non-Budgeted UNRESTRICTED	0.00			
01-4150 OTHER RECEIPTS				
01-4155 Building Usage	3,330.00	1,440.00	1,890.00	231 %
01-4160 Investment Income	-6,161.27	3,000.00	-9,161.27	-205 %
01-4170 Other Income	777.45			
Subtotal Other Receipts	-2,053.82	4,440.00	-6,493.82	-46 %
Budgeted OTHER RECEIPTS	-2,831.27	4,440.00	7,271.27	-64 %
Non-Budgeted OTHER RECEIPTS	777.45			
TOTAL INCOME	721,106.71	886,546.00	-165,439.29	81 %
Budgeted INCOME	720,329.26	886,546.00	166,216.74	81 %
Non-Budgeted INCOME	777.45			

Treasurer's Report

EXPENSE

01-5000	EXPENSES				
01-5010	PERSONNEL COSTS				
01-5015	STAFF TRAVEL/MISSION TRIP				
01-5020	Staff Travel/Mission Trip	0.00	0.00	0.00	0 %
01-5025	CONTRACTED EMPLOYEE				
01-5030	Pastoral Assistant	9,000.00	8,000.00	-1,000.00	113 %
01-5034	Financial Consultant	25.00	2,400.00	2,375.00	1 %
01-5035	Financial Administrator	0.00	0.00	0.00	0 %
	Subtotal Contracted Employee	9,025.00	10,400.00	1,375.00	87 %
	Budgeted CONTRACTED EMPLOYEE	9,025.00	10,400.00	1,375.00	87 %
	Non-Budgeted CONTRACTED EMPLOYEE	0.00			
01-5040	SUPPLY PASTOR				
01-5041	Supply Pastor	750.00	0.00	-750.00	0 %
	Subtotal Staff Salaries	347,315.61	422,663.67	75,348.06	82 %
	Budgeted STAFF SALARIES	341,502.28	422,663.67	81,161.39	81 %
	Non-Budgeted STAFF SALARIES	5,813.33			
01-5200	PAYROLL COSTS				
01-5210	HEALTH INS & OTHER BENES				
01-5220	Senior Pastor - HSA&Life	22,614.80	22,818.60	203.80	99 %
01-5225	Senior Pastor - Add'l HSA	1,700.00	1,700.00	0.00	100 %
01-5226	Assoc. Pastor - HSA&Life	0.00	10,855.43	10,855.43	0 %
	Subtotal Health Ins & Other Benes	24,314.80	35,374.03	11,059.23	69 %
	Budgeted HEALTH INS & OTHER BENES	24,314.80	35,374.03	11,059.23	69 %
	Non-Budgeted HEALTH INS & OTHER BEN	0.00			
01-5240	PENSIONS				
01-5250	Senior Pastor - 403B	9,870.30	9,950.70	80.40	99 %
01-5251	Assoc. Pastor - 403B	0.00	2,952.85	2,952.85	0 %
	Subtotal Pensions	9,870.30	12,903.55	3,033.25	76 %
	Budgeted PENSIONS	9,870.30	12,903.55	3,033.25	76 %
	Non-Budgeted PENSIONS	0.00			
01-5260	SOCIAL SECURITY				
01-5270	Staff Social Security	18,365.46	32,333.77	13,968.31	57 %
	Subtotal Payroll Costs	52,550.56	80,611.35	28,060.79	65 %
	Budgeted PAYROLL COSTS	52,550.56	80,611.35	28,060.79	65 %
	Non-Budgeted PAYROLL COSTS	0.00			

Treasurer's Report

01-5300	CALL COMMITTEE				
01-5310	Call Committee Expenses	0.00	1,500.00	1,500.00	0 %
01-5400	CONTINUING EDUCATION				
01-5435	Non-Pastoral Staff	50.00	1,000.00	950.00	5 %
01-5440	Senior Pastor	6,305.58	1,000.00	-5,305.58	631 %
	Subtotal Continuing Education	6,355.58	2,000.00	-4,355.58	318 %
	Budgeted CONTINUING EDUCATION	6,355.58	2,000.00	-4,355.58	318 %
	Non-Budgeted CONTINUING EDUCATION	0.00			
01-5500	STAFF TRAVEL EXPENSES				
01-5510	Office Manager	0.00	660.00	660.00	0 %
01-5520	Other Staff	74.38	900.00	825.62	8 %
01-5530	Senior Pastor	1,200.00	660.00	-540.00	182 %
	Subtotal Staff Travel Expenses	1,274.38	2,220.00	945.62	57 %
	Budgeted STAFF TRAVEL EXPENSES	1,274.38	2,220.00	945.62	57 %
	Non-Budgeted STAFF TRAVEL EXPENSES	0.00			
	Subtotal Personnel Costs	417,271.13	519,395.02	102,123.89	80 %
	Budgeted PERSONNEL COSTS	411,457.80	519,395.02	107,937.22	79 %
	Non-Budgeted PERSONNEL COSTS	5,813.33			
01-5600	CARING & SHARING				
01-5610	CONTINUING EDUCATION				
01-5620	Seminar & Travel	0.00	0.00	0.00	0 %
01-5630	Faith and Wellnes Retreat	0.00	0.00	0.00	0 %
01-5640	Visit/Caregiver Luncheons	0.00	0.00	0.00	0 %
01-5650	Adult Education	167.32	2,000.00	1,832.68	8 %
01-5660	Small Group Ministries	588.37	2,000.00	1,411.63	29 %
01-5670	Mail	-26.82	2,385.00	2,411.82	-1 %
	Subtotal Continuing Education	728.87	6,385.00	5,656.13	11 %
	Budgeted CONTINUING EDUCATION	728.87	6,385.00	5,656.13	11 %
	Non-Budgeted CONTINUING EDUCATION	0.00			
01-5700	OTHER				
01-5710	Evangelism Expense	0.00	1,000.00	1,000.00	0 %
01-5720	Fellowship Expense	477.82	1,000.00	522.18	48 %
01-5740	Special Events	0.00	0.00	0.00	0 %
	Subtotal Other	477.82	2,000.00	1,522.18	24 %
	Budgeted OTHER	477.82	2,000.00	1,522.18	24 %
	Non-Budgeted OTHER	0.00			

Treasurer's Report

Subtotal Caring & Sharing	1,206.69	8,385.00	7,178.31	14 %
Budgeted CARING & SHARING	1,206.69	8,385.00	7,178.31	14 %
Non-Budgeted CARING & SHARING	0.00			
01-5800	WORSHIP & MUSIC			
01-5810	WORSHIP EXPENSE			
01-5820	Altar Paraments	25.20	2,500.00	2,474.80 1 %
01-5840	Devotionals	331.70	900.00	568.30 37 %
01-5850	Flowers	1,058.25	1,900.00	841.75 56 %
01-5860	Sound Equipment	0.00	0.00	0.00 0 %
01-5870	Worship Resources	0.00	800.00	800.00 0 %
01-5880	Worship Supplies	2,790.82	2,100.00	-690.82 133 %
	Subtotal Worship Expense	4,205.97	8,200.00	3,994.03 51 %
	Budgeted WORSHIP EXPENSE	4,205.97	8,200.00	3,994.03 51 %
	Non-Budgeted WORSHIP EXPENSE	0.00		
01-6000	MUSIC MINISTRY			
01-6010	CCLI Music License	754.00	1,326.00	572.00 57 %
01-6020	Fine Arts Series	0.00	100.00	100.00 0 %
01-6030	Guild Membership	90.00	395.00	305.00 23 %
01-6040	Handbell Choir	640.61	1,393.00	752.39 46 %
01-6050	Instrument Maintenance	7,622.58	13,500.00	5,877.42 56 %
01-6060	Instrumental/Organ Music	527.00	150.00	-377.00 351 %
01-6070	KOTK	290.42	350.00	59.58 83 %
01-6080	Music Camp	16.63	0.00	-16.63 0 %
01-6100	Praise Band Music & Suppl	518.79	400.00	-118.79 130 %
01-6110	Senior Choir Music	440.58	1,000.00	559.42 44 %
01-6120	Special Music/Performers	810.00	500.00	-310.00 162 %
01-6130	Traditional Music	4.83	0.00	-4.83 0 %
	Subtotal Music Ministry	11,715.44	19,114.00	7,398.56 61 %
	Budgeted MUSIC MINISTRY	11,715.44	19,114.00	7,398.56 61 %
	Non-Budgeted MUSIC MINISTRY	0.00		
	Subtotal Worship & Music	15,921.41	27,314.00	11,392.59 58 %
	Budgeted WORSHIP & MUSIC	15,921.41	27,314.00	11,392.59 58 %
	Non-Budgeted WORSHIP & MUSIC	0.00		
01-6200	CHILDREN, YOUTH, FAMILIES			
01-6210	HIGH SCHOOL 9TH-12TH			
01-6220	High School	9,650.72	13,705.00	4,054.28 70 %
01-6230	9th Grade Confirmation	2,880.02	4,680.00	1,799.98 62 %
	Subtotal High School 9th-12th	12,530.74	18,385.00	5,854.26 68 %
	Budgeted HIGH SCHOOL 9TH-12TH	12,530.74	18,385.00	5,854.26 68 %

Treasurer's Report

	Non-Budgeted HIGH SCHOOL 9TH-12TH	0.00			
01-6300	MIDDLE SCHOOL 5TH - 8TH				
01-6305	Middle School Ministry	3,772.46	7,000.00	3,227.54	54 %
01-6310	CHILDREN'S MINISTRY				
01-6320	Education	1,725.27	4,250.00	2,524.73	41 %
01-6330	Ministry Training	50.00	1,000.00	950.00	5 %
01-6340	Programing	2,984.06	3,500.00	515.94	85 %
01-6350	Service & Missions	376.79	1,500.00	1,123.21	25 %
01-6360	Sponsorship	0.00	2,500.00	2,500.00	0 %
01-6370	VBS	2,575.00	2,500.00	-75.00	103 %
01-6380	Other	0.00	0.00	0.00	0 %
	Subtotal Children's Ministry	7,711.12	15,250.00	7,538.88	51 %
	Budgeted CHILDREN'S MINISTRY	7,711.12	15,250.00	7,538.88	51 %
	Non-Budgeted CHILDREN'S MINISTRY	0.00			
01-6400	YOUNG ADULT/COLLEGE				
01-6405	Young Adult/College	307.73	2,000.00	1,692.27	15 %
	Subtotal Children, Youth, Families	24,322.05	42,635.00	18,312.95	57 %
	Budgeted CHILDREN, YOUTH, FAMILIES	24,322.05	42,635.00	18,312.95	57 %
	Non-Budgeted CHILDREN, YOUTH, FAMIL	0.00			
01-6410	ADMINISTRATIVE EXPENSES				
01-6420	EMPLOYEE RECOGNITION				
01-6425	Employee Recognition	278.24	300.00	21.76	93 %
01-6430	ADMINISTRATIVE EXPENSES				
01-6435	Hospitality - Admin	237.97	0.00	-237.97	0 %
01-6440	Insurance	18,032.00	17,500.00	-532.00	103 %
01-6450	Services	23,394.87	28,764.00	5,369.13	81 %
01-6460	Supplies	10,317.04	41,676.00	31,358.96	25 %
01-6470	Technology	12,887.88	21,176.00	8,288.12	61 %
01-6480	Other	0.00	0.00	0.00	0 %
	Subtotal Administrative Expenses	64,869.76	109,116.00	44,246.24	59 %
	Budgeted ADMINISTRATIVE EXPENSES	64,869.76	109,116.00	44,246.24	59 %
	Non-Budgeted ADMINISTRATIVE EXPENSE	0.00			
01-6500	PROPERTY EXPENSES				
01-6510	Maintenance	42,364.99	40,722.15	-1,642.84	104 %
01-6515	Hospitality - Property	5,109.71	9,150.00	4,040.29	56 %
01-6520	Building Improvements	807.74	12,000.00	11,192.26	7 %
01-6530	Utilities	32,842.82	28,714.34	-4,128.48	114 %
	Subtotal Property Expenses	81,125.26	90,586.49	9,461.23	90 %

Treasurer's Report

Budgeted PROPERTY EXPENSES	81,125.26	90,586.49	9,461.23	90 %
Non-Budgeted PROPERTY EXPENSES	0.00			
 Subtotal Administrative Expenses	 146,273.26	 200,002.49	 53,729.23	 73 %
Budgeted ADMINISTRATIVE EXPENSES	146,273.26	200,002.49	53,729.23	73 %
Non-Budgeted ADMINISTRATIVE EXPENSE	0.00			
 01-6600 TRANSFERS				
01-6620 To CIF (fund 04)	14,790.53	0.00	-14,790.53	0 %
01-6655 To Benevolences (Fund 02)	126,830.41	126,830.41	0.00	100 %
01-6675 To Pastor's Discret (04)	1,000.00	1,000.00	0.00	100 %
 Subtotal Transfers	 142,620.94	 127,830.41	 -14,790.53	 112 %
Budgeted TRANSFERS	142,620.94	127,830.41	-14,790.53	112 %
Non-Budgeted TRANSFERS	0.00			
 TOTAL EXPENSE	 747,615.48	 925,561.92	 177,946.44	 81 %
Budgeted EXPENSE	741,802.15	925,561.92	183,759.77	80 %
Non-Budgeted EXPENSE	5,813.33			

Treasurer's Report

OUTREACH ANALYSIS

	Benv. Outreach	% of General Giving	Desig. Gifts	Total Gifts	% of Total Outreach Gifts	2022 Budget	% of Budget
Greater Church							
Greater Milwaukee Synod	75356	10.5%		75356	43.1%	75356	8.5%
Subtotal	75356	10.5%		75356	43.1%	75356	8.5%
Outreach Partnerships							
Akeri Benevolence	13166	1.8%	3270	16436	9.4%	13166	1.5%
All People's Church	10000	1.4%	1643	11643	6.7%	10000	1.1%
El Salvador (Scholarships)	10000	1.4%	21853	31853	18.2%	10000	1.1%
El Salvador (Days for Girls Kit)			2275	2275	1.3%		
Partnerships Greatest Need			1688	1688	1.0%		
Subtotal	33166	4.6%	30729	63895	36.6%	33166	3.7%
Outreach Support							
Bread for the World	500	0.1%	400	900	0.5%	500	0.1%
Build Up a Child	300	0.0%	150	450	0.3%	300	0.0%
Disaster Relief (ELCA)			4478	4478	2.6%		
Hope Center Meals	2400	0.3%		2400	1.4%	2400	0.2%
Hope Center Waukesha	3504	0.4%	1573	5077	2.9%	3504	0.4%
Loaves and Fishes			30	30	0.0%		
Lutheran Social Services	1500	0.2%	10	1510	0.9%	1500	0.2%
Lutherdale	1200	0.2%		1200	0.6%	1200	0.2%
Outreach for Hope			2141	2141	1.2%		
Refugee Fund	6000	0.8%	310	6310	3.6%	6000	0.7%
Waukesha Food Pantry			60	60	0.0%		
Women's Center	2904	0.4%		2904	1.7%	2904	0.3%
World Hunger/Hunger Appeal			8035	8035	4.6%		
Subtotal	18308	2.4%	17187	35495	20.3%	18308	1.9%
Outreach Totals	126830	17.5%	47916	174746	100%	126830	14.1%
General Fund Revenue	721,107					2022 Budget	886,506

Audit Report



submitted by Brian Zach, Council President

St. John's is in the process of converting accounting software from QuickBooks to PowerChurch. Due to this conversion, a financial audit was not conducted. Once the conversion is complete, our goal is to resume this important measure.

Committee Financial Reports

Endowment Fund Committee Report for 2022

submitted by Phil Lange, Chairperson

Committee: Jennifer Cranfill (Term Expires May 2025)
Carole Lewis (Term Expires May 2024)
Angie Rose-Mueller, Recording Secretary (Term Expires May 2025)
Mark Sabin, Financial Secretary (Term Expires May 2023)
Phil Lange, Chairperson (Term Expires May 2023)

Due to the continuing uncertainty and subnormal performance within the investment marketplace during CY2022, the Endowment Committee was unable to offer its "Open-Window" promotion for any Grant applications. Because of the Committee's charter, adherence to a Restricted Fund Balance and also a Committee imposed 15% buffer factor, no funds were distributed during this past year. However, on a positive note, the fund did receive two gifts totaling \$11,000 from a memorial gift in honor of Chris Blask and one additional general gift.

The total financial summaries for CY2022 including Balance Sheet and Statement of Funds are included below. The Endowment Fund balance at year end was \$140,418.

Copies of the most recent Endowment brochure describing the Fund and its purpose are available at the Church's information desk. We will also continue to provide periodic updates and information in the "Weekly Happenings" and monthly "Inspire." We're hoping that you will consider ways in which you too can help support the ongoing outreach mission of St. John's Endowment Fund through "The Gift that will Keep On Giving".

If you have any questions concerning this report, the Fund or the Committee, please contact any one of our Committee members.

St. John's Endowment Fund - Balance Sheet

	Balances as of Dec. 31, 2022	Balances as of Dec. 31, 2021
ASSETS:		
Vanguard Wellington Fund - Admiral	\$140,418	\$150,928
Receivable from St. John's	0	0
TOTAL ASSETS	<u>\$140,418</u>	<u>\$150,928</u>
LIABILITIES & FUND BALANCE		
Grants Payable	\$0	\$0
Fund Balance:		
Funds Available for Distribution	7,324	28,835
Restricted Fund Balance	<u>133,093</u>	<u>122,093</u>
Total Fund Balance	<u>\$140,418</u>	<u>\$150,928</u>
TOTAL LIABILITIES & FUND BALANCE	<u>\$140,418</u>	<u>\$150,928</u>

Committee Financial Reports

Gifts and Memorials Annual Report - 2022

submitted by Barb Reed, chairperson

Beginning Balance as of January 1, 2022	\$10,328.52
Gifts and Memorials Received	9,715.00
Gifts and Memorials Distributed	<u>1,505.00</u>
Ending Balance as of December 31, 2022	\$ 9,715.00

Committee Financial Reports

Memorial Garden Financial Activity for 2022

Submitted by John Almasi

Memorial Garden Financial Activity for 2022

Memorial Garden Fund

Funds received

Niches sold	0
Niche subtotal	\$0.00
1 Paver purchased @\$125	\$125.00
Total funds received	\$125.00

Expenses

11-Apr	Three yards of mulch from Mavroff @\$40 for Garden Upkeep	\$120.00
25-May	Two planters & flowers & one boxwood from Costco for Garden	\$129.55
29-May	Correction for 25-May Costco purchases	\$30.00
21-Nov	Two holiday planters from Costco for Garden	\$69.28
19-Dec	Shipping Ralph Nelson facepalte to Eickhof for inscribing	\$15.05
28-Dec	Eickhof Inv # 2013 for Ralph Nelson faceplate inscribing & shipping	\$215.90
	Total Expenses	\$579.78
	Year 2022 net gain/loss	-\$454.78
	Account balance at end of 2021	\$10,049.45
	Account balance at end of 2022	\$9,594.67

Columbarium Care Fund

	Account balance at end of 2021	\$3,935.60
	Interest for 2022	\$0.78
	Account balance at end of 2022	\$3,936.38

Committee Financial Reports

Preschool Financial Report – as of December 31, 2022

submitted by Laura Rickinger, Preschool Director and Dawn Williams, Preschool Treasurer

	<u>Dec 31, 22</u>	<u>Dec 31, 21</u>	<u>% Change</u>
ASSETS			
Current Assets			
Checking/Savings			
Checking Waukesha State Bank	43,781.66	27,561.98	58.85%
Holding for Scholarship Funds	17,826.60	14,866.60	19.91%
Total Checking/Savings	61,608.26	42,428.58	45.21%
Accounts Receivable			
Accounts Receivable	473.00	-165.50	385.8%
Total Accounts Receivable	473.00	-165.50	385.8%
Other Current Assets			
Undeposited Funds	-168.00	2,389.00	107.03%
Total Other Current Assets	-168.00	2,389.00	107.03%
Total Current Assets	61,913.26	44,652.08	38.66%
Fixed Assets	106.50	106.50	0.0%
TOTAL ASSETS	<u>62,019.76</u>	<u>44,758.58</u>	<u>38.57%</u>
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable	0.00	1,550.93	-100.0%
Other Current Liabilities			
Deferred Revenue Sem Tuition	7,621.17	4,231.17	80.12%
Total Other Current Liabilities	7,621.17	4,231.17	80.12%
Total Current Liabilities	7,621.17	5,782.10	31.81%
Long Term Liabilities			
Reserve Operating Fund	757.00	0.00	100.0%
Reserve Outdoor Learning Center	10,000.00	10,000.00	0.0%
Total Long Term Liabilities	10,757.00	10,000.00	7.57%
Total Liabilities	18,378.17	15,782.10	16.45%
Equity			
Opening Balance Equity	10,033.71	10,033.71	0.0%
Unrestricted Net Assets	15,158.40	24,572.27	-38.31%
Net Income	18,449.48	-5,629.50	427.73%
Total Equity	43,641.59	28,976.48	50.61%
TOTAL LIABILITIES & EQUITY	<u>62,019.76</u>	<u>44,758.58</u>	<u>38.57%</u>

Committee Financial Reports

	Jan - Dec 22	Jan - Dec 21	% Change
Ordinary Income/Expense			
Income			
CCC Grant Monies 2021-2022			
CCC Grant Monies - Program A	13,450.00	2,550.00	427.45%
CCC Grant Monies - Program B	2,700.00	300.00	800.0%
CCC Grant Monies 2021-2022 - Other	1,100.00	0.00	100.0%
Total CCC Grant Monies 2021-2022	17,250.00	2,850.00	505.26%
DCF 2020-2021 Grant monies	-129.00	13,840.00	100.93%
Field Trip Income	250.00	160.00	56.25%
Gifts and Donations	1,483.43	1,080.02	37.35%
Healthy Snack Fee	3,220.00	2,700.87	19.22%
Lunch Bunch Income	950.00	0.00	100.0%
Other Income	0.00	12,640.58	-100.0%
Registration fee	1,425.00	1,528.00	-6.74%
Tuition	78,900.00	70,501.34	11.91%
Total Income	103,349.43	105,300.81	-1.85%
Gross Profit	103,349.43	105,300.81	-1.85%
Expense			
2020-2021 Grant Monies	0.00	20,440.00	-100.0%
CCC Grant Monies 2021-22			
CCC Grant - A	7,000.00	0.00	100.0%
CCC Grant - B	2,100.00	0.00	100.0%
CCC Grant Monies 2021-22 - Other	315.00	0.00	100.0%
Total CCC Grant Monies 2021-22	9,415.00	0.00	100.0%
Classroom expenses			
Snacks and Refreshments	25.53	0.00	100.0%
Supplies	728.95	385.65	89.02%
Total Classroom expenses	754.48	385.65	95.64%
Continuing Education	150.00	83.00	80.72%
Credit Card/Vanco Fees	501.65	689.20	-27.21%
Facilities & Admin Expense			
Advertising and Promotion	50.00	200.00	-75.0%
Background check	50.72	40.72	24.56%
Business Licenses and Permits	589.27	0.00	100.0%
Postage	98.54	48.35	103.81%
Facilities & Admin Expense - Other	-10.00	0.00	-100.0%
Total Facilities & Admin Expense	778.53	289.07	169.32%
Family Night	631.17	0.00	100.0%
Field Trip expense	274.00	160.00	71.25%
Healthy Snack Expenses	1,339.13	952.53	40.59%

Committee Financial Reports

	<u>Jan - Dec 22</u>	<u>Jan - Dec 21</u>	<u>% Change</u>
Honorariums Expense	421.43	325.00	29.67%
Miscellaneous Expense	44.00	0.00	100.0%
Personnel Costs			
MEDI Taxes	1,024.51	986.68	3.83%
OASDI Taxes	4,275.74	4,219.33	1.34%
Payroll Expenses	68,660.18	61,774.06	11.15%
Payroll service fee	<u>252.17</u>	<u>1,282.37</u>	-80.34%
Total Personnel Costs	74,212.60	68,262.44	8.72%
Professional Fees	0.00	335.00	-100.0%
Programs and Events Expense			
Christmas Program expense	115.38	61.31	88.19%
End of Year Picnic expense	40.50	10.50	285.71%
Open House	<u>0.00</u>	<u>4.58</u>	-100.0%
Total Programs and Events Expense	<u>155.88</u>	<u>76.39</u>	104.06%
Total Expense	<u>88,677.87</u>	<u>91,998.28</u>	-3.61%
Net Ordinary Income	14,671.56	13,302.53	10.29%
Other Income/Expense			
Other Expense			
Ask My Accountant	<u>6.45</u>	<u>0.00</u>	100.0%
Total Other Expense	<u>6.45</u>	<u>0.00</u>	100.0%
Net Other Income	<u>-6.45</u>	<u>0.00</u>	-100.0%
Net Income	<u><u>14,665.11</u></u>	<u><u>13,302.53</u></u>	<u><u>10.24%</u></u>

- Preschool ended 2022 in a strong financial position
 - 38.6% increase in assets
 - 16.5% increase in liabilities
 - 10.2% increase in net income
- Preschool QuickBooks account will be converted into PowerChurch in 2023

Ad Hoc Committee Reports

GROTH Design Recap and Update

January 19, 2023

RE: St. John's Building Improvements Update

Fellow Disciples,

In 2020, St. John's partnered with GROTH Design to create a short and long-term plan for our church relating to layout, functionality, interior utilization and exterior needs including the grounds. We selected GROTH Design Group, a Milwaukee-based architectural firm that specializes in religious architectural design to help guide our plan development. Discussions wrapped up in the spring of 2022 and were capped off with a presentation in May highlighting possible changes. **Attached** is a timeline detailing our work with GROTH Design.

Unfortunately, our momentum stalled. The next step in the process was to get your feedback on the potential plans. Feedback listening meetings were announced last September. However, external factors such as the rising inflation, increasing interest rates, and economic uncertainty have impacted St. John's and thus delayed these important discussions.

In reflecting how St. John's would emerge from the "post" COVID window, I was reminded of the many wonderful events which happened here in 2022: the Winter Farmers Market, summer Music Camp, Vacation Bible School, Family Fun Nights, the fall book study of Moses, the joyous celebration of our 60th Anniversary, a successful Bazaar, and the entertaining "Moses the Musical", just to name a few. It is amazing to see our energy displayed throughout our many ministries. Additionally, we supported community groups who depend on St. John's to aid in their mission: Alcoholic Anonymous, Al-Anon, Boy Scouts, T.O.P.S., and the Chinese Christian Church. 2022 was indeed a busy year in "serving the world" as we declare every Sunday in our mission, **Following Jesus, Making Disciples, Serving the World**.

St. John's original purpose was to create short and long-term plans to guide our goals for ministries into the future. It is up to all of us to decide how and when those plans will proceed, regardless of the current economic factors.

Committing to the Future of St. John's

At this time, St. John's has not committed to any construction or improvements, but as you have read much work has been done to explore possibilities of changes to better meet ministry needs and goals. We have been blessed by the guidance and expertise of Paul Barribeau from GROTH Design and the team at SJV, shepherding us through these difficult conversations. I am also thankful for all of you who supported this project along the way by participating in groups, sharing insights, and keeping this undertaking in your daily prayers.

We need to move forward by using the reports, findings, and ideas created by GROTH Design along with your input. It is imperative we take care of our aging building. This means placing immediate needs over "future wants or desires." It may also mean breaking projects into small components and/or stretching projects out to avoid placing St. John's in financial hardship.

Ad Hoc Committee Reports

What's next?

Following ongoing discussions and discernment, the Council is advising we take the following course of action in 2023.

The exterior of our building is in desperate need of painting to protect and extend the life of the siding. In addition, there are sections of rotten siding and trim that must be fixed. Council recommends repairing the damaged areas and painting the entire exterior.

The deterioration of the circle drive blacktop has been a congregational discussion topic for several years. Council recommends investigating ways to improve the usage/design of circle drive, along with resurfacing.

Interior and exterior signage needs improvement. Council advises to explore ways to improve signage, including replacement of the current St. John's sign on the corner of Barker Road and Davidson Road. The goal is to create visibility in both directions on Barker Road.

Budgeting for the 2023 goals

At our Annual Meeting on January 29, 2023, leadership will present the 2023 operational budget for your approval. The three items listed above will not be part of the budget.

As stated earlier, our hope is to move forward with the above necessary building projects and avoid placing St. John's in a financial hardship. I am hopeful with the support of the St. John's Community that funds can be raised (in addition to the budget) through a separate capital campaign.

We are in the process of receiving and reviewing bids to get an estimated total for the goals. There will be an opportunity at the Annual Meeting on January 29 to discuss these recommended goals. Until then, please reach out to me or the other Council members if you have any questions. Lastly, thank you for your ongoing prayers, they are greatly appreciated.

God's Blessings,

Brian Zach – President

Ad Hoc Committee Reports

2020	
Spring	Conversations of potential large interior and exterior projects (i.e., identifying a main entry, Circle Drive repair) lead to our partnership with GROTH Design.
Summer	Mechanical, Electrical, Plumbing (MEP) assessment was conducted to determine the individual lifespans of these areas throughout the church. We pinpointed potential concerns and support for any future work/construction which may occur.
Fall	Two congregational Visioning Workshops held by Paul Barribeau of GROTH Design to guide and assist us in creating a master plan. Additional meetings were held with ministry leaders to assess their needs around building usage. These meetings and workshops allowed GROTH to shape the master plan and possible design options to meet our needs.
Winter	Initial findings from the workshops and ministry meetings were presented to the team for review and feedback. GROTH shared various architectural drawings with the group which aligned possible solutions to our identified short and long-term needs.
2021	
Winter	Additional St. John's members were added to assist, as the scope of the project expanded. The project "expanding" was derived from the workshop sessions, ministry leader meetings., and feedback from the team.
	New team members began looking at and prioritizing the original ideas (i.e., identifying a main entry, Circle Drive repair, etc.) compared to the additional short and long needs discovered in the September meetings.
Spring	Group meetings were held with GROTH Design deciphering priorities of the short and long-term needs in potential interior and exterior changes. GROTH share new architectural conceptual drawings to help visual guide our conversations and discernment.
Summer	Members toured Grace Lutheran in Grafton, along with two churches in Madison for in-person understanding of construction possibilities and to hear from those church leaders about their work with GROTH Design. More meetings were held to redefine drawings and provide feedback. A representative from Mission Investment Fund (a financial ministry of the ELCA) spoke with the group about possible funding opportunities and services they provide for churches looking at construction projects. VJS Construction Services was brought in by GROTH Design to share construction estimates based on the short and long-term needs we identified.

Ad Hoc Committee Reports

St. John's Repair and Remodel Timeline	
Fall	Meetings with GROTH Design and VJS continue as the team works through drawings and concept changes
Winter	Meetings continue as the team provides feedback and reviews tweaks and changes from VJS and GROTH Design.
2022	
Winter	The group inches closer on finalizing potential plans which can be share with the entire congregation.
Spring	GROTH Design shared the potential design changes.

Nominating Committee

Nominating Committee Report

submitted by Brian Zach, Council President

Nominations for 2022-2023 Nominating Committee

1. Kathy Davis
2. Penny Holt
3. Mark Aamot
4. Carole Lewis
5. John Almasi
6. Jane Babcock
7. (Pastor Brian Halverson)

2022-2023 Church Council

President	Brian Zach	first year	second term
Vice-President	Keith Paukner	second year	first term^
Secretary	Josh Werner	first year	first term
Treasurer	Carrie Peters	second year	first term^
At Large #1	Jim Morgan	second year	first term^
At Large #2	Mark Latus	first year	first term
At Large #3	Charlotte Yourell	first year	first term
At Large #4	Brittany Larson	first year	first term
At Large #5	Kris Wasserman	second year	first term^

^ eligible for reelection for a second term (2023-2025)

Fund Code	Description	2021 YTD Gifts	2020 Gifts	2019 Gifts	2018 Gifts	2017 Gifts	2016 Gifts	2015 Gifts	2014 Gifts	2013 Gifts	2012 Gifts	Total Gifts
1	General Fund	\$730,572.67	\$655,205.10	\$672,387.15	\$628,057.59	\$654,842.12	\$651,002.23	\$652,712.74	\$614,235.56	\$638,554.77	\$561,401.43	\$6,458,971.36
3	World Hunger	\$7,385.00	\$5,255.00	\$4,527.00	\$8,649.49	\$12,016.00	\$8,297.50	\$9,525.00	\$9,399.00	\$10,797.00	\$12,283.00	\$88,134.07
4	Mortgage Elimination	\$0.00	\$325.00	\$4,160.00	\$7,694.00	\$117,799.76	\$109,510.00	\$43,297.25	\$33,357.08	\$24,949.25	\$10,979.04	\$352,071.38
6	Refugee Family	\$30.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.00
7	Memorial Gift	\$965.00	\$3,340.00	\$5,355.00	\$2,762.50	\$1,560.00	\$4,785.00	\$120.00	\$3,430.00	\$515.00	\$125.00	\$22,957.50
8	Seminarian Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$25.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.00
10	Lutheran Social Serv	\$100.00	\$0.00	\$0.00	\$0.00	\$25.00	\$200.00	\$125.00	\$0.00	\$0.00	\$0.00	\$450.00
11	Luther Manor	\$0.00	\$0.00	\$0.00	\$0.00	\$25.00	\$35.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60.00
13	All People's	\$1,211.87	\$1,000.00	\$1,260.00	\$5,075.00	\$1,040.00	\$1,085.00	\$1,195.00	\$900.00	\$0.00	\$0.00	\$12,766.87
14	Flowers	\$0.00	\$0.00	\$35.00	\$0.00	\$70.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$105.00
15	Hebron House	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00	\$200.00	\$300.00
16	Building Fund	\$10,840.00	\$6,620.00	\$1,215.00	\$7,700.00	\$400.00	\$360.00	\$480.00	\$360.00	\$780.00	\$200.00	\$28,955.00
17	Build-Up-a-Child	\$600.00	\$535.00	\$570.00	\$497.00	\$725.00	\$460.00	\$870.00	\$920.00	\$880.00	\$880.00	\$6,937.00
18	Christmas	\$3,841.00	\$1,440.00	\$3,383.00	\$3,577.00	\$4,295.00	\$1,420.00	\$4,285.00	\$4,905.00	\$3,826.00	\$2,478.00	\$33,430.00
19	New Year's Day	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$125.00	\$125.00
20	Initial Offering	\$214.00	\$231.00	\$252.00	\$327.00	\$382.00	\$365.00	\$299.50	\$263.00	\$239.00	\$158.00	\$2,730.50
21	El Salvador	\$30,811.00	\$26,980.00	\$27,930.00	\$31,187.86	\$27,500.00	\$32,135.00	\$23,180.00	\$19,670.00	\$17,825.00	\$26,130.00	\$263,348.86
22	Special Offering	\$7,115.00	\$5,959.00	\$4,502.89	\$10,457.00	\$1,260.00	\$1,170.00	\$692.92	\$6,737.75	\$554.00	\$9,391.00	\$47,839.56
23	Food Pantry	\$0.00	\$350.00	\$125.00	\$0.00	\$75.00	\$25.00	\$540.00	\$0.00	\$1,000.00	\$25.00	\$2,140.00
24	Hope Center	\$796.00	\$1,160.00	\$480.00	\$770.00	\$820.00	\$775.00	\$1,755.00	\$8,468.06	\$375.00	\$150.00	\$15,549.06
26	Loaves & Fishes	\$30.00	\$0.00	\$30.00	\$105.00	\$110.00	\$80.00	\$80.00	\$110.00	\$115.00	\$85.00	\$745.00
27	Ash Wednesday	\$41.00	\$801.00	\$380.00	\$262.00	\$445.00	\$350.96	\$396.00	\$730.00	\$436.00	\$5.00	\$3,846.96
28	Lent	\$272.00	\$216.00	\$624.00	\$92.00	\$365.00	\$547.00	\$265.00	\$765.00	\$443.00	\$1,340.00	\$4,929.00
30	Holy Week	\$420.00	\$401.00	\$527.00	\$603.00	\$515.00	\$186.05	\$582.00	\$491.00	\$436.00	\$720.00	\$4,881.05
31	Easter Offering	\$3,660.00	\$731.00	\$1,213.00	\$902.00	\$1,784.00	\$1,127.00	\$1,187.00	\$1,573.00	\$1,564.00	\$1,547.00	\$15,288.00
33	Women's Ministries	\$100.00	\$0.00	\$0.00	\$0.00	\$455.00	\$2,535.00	\$1,150.00	\$575.00	\$485.23	\$618.63	\$5,918.86
34	Thank Offering	\$0.00	\$0.00	\$0.00	\$17.00	\$21.00	\$0.00	\$337.89	\$15.00	\$343.00	\$0.00	\$733.89
36	Youth	\$230.00	\$20.00	\$1,855.00	\$4,155.00	\$510.00	\$505.00	\$3,106.82	\$1,130.00	\$320.00	\$0.00	\$11,831.82
37	Endowment Fund	\$0.00	\$0.00	\$1,474.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,474.84
40	Thanksgiving	\$300.00	\$255.00	\$885.00	\$630.00	\$535.00	\$395.00	\$1,600.00	\$460.00	\$480.00	\$600.00	\$6,140.00
42	Friends of Youth	\$100.00	\$980.00	\$2,020.00	\$1,995.00	\$3,120.00	\$1,973.00	\$2,170.00	\$1,929.29	\$3,985.00	\$1,770.00	\$20,042.29
45	Music Scholarships	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.00	\$1,950.00	\$2,560.00	\$4,525.00
47	Disaster Relief	\$1,160.00	\$0.00	\$0.00	\$60.00	\$820.00	\$20.00	\$590.00	\$0.00	\$600.00	\$480.00	\$3,730.00
49	Contemporary Music	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$1,500.00
51	Fine Arts Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$700.00	\$0.00	\$0.00	\$0.00	\$0.00	\$700.00
52	Tanzania	\$4,670.00	\$3,940.00	\$9,960.00	\$18,470.00	\$7,680.00	\$17,770.00	\$10,016.00	\$7,417.00	\$3,330.00	\$2,465.00	\$85,718.00
53	Spotlight Ministries	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,701.50	\$24,831.50	\$45,927.00	\$75,460.00
54	Good Samaritan Fund	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	\$0.00	\$0.00	\$1,290.00	\$1,490.00
55	Partnership:Greatest Need	\$751.00	\$560.00	\$310.00	\$305.00	\$420.00	\$555.00	\$490.00	\$1,185.00	\$0.00	\$0.00	\$4,576.00
56	Prime the Hope Pump	\$0.00	\$0.00	\$0.00	\$38,766.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38,766.65
99	Deferred	\$14,571.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,571.42
		\$820,786.96	\$716,404.10	\$745,460.88	\$773,117.09	\$839,639.88	\$838,468.74	\$761,128.20	\$723,742.24	\$739,613.75	\$685,433.10	\$7,643,794.94

Number of Giving Units: 2022=216 220 232 268 258 274 262

A giving unit is equal to a household unit.

Proposed 2023 Budget

2023 BUDGET w/ 2022 BUDGET FOR COMPARISON

Fund 01 GENERAL FUND

01-4100	General Fund	2022	866,356.00
		2023	708,847.21
01-4110	Loose Checks-Non-Members	2022	4,175.00
		2023	7,617.35
01-4115	Cash Contributions	2022	4,100.00
		2023	4,911.98
01-4120	Initial Offering/Seasonal	2022	7,475.00
		2023	5,858.95
01-4155	Building Usage	2022	1,440.00
		2023	3,330.00
01-4160	Investment Income	2022	3,000.00
		2023	-
Fund 01 Total Income		2022	886,546.00
		2022 Actual	720,328.76
		2023	730,565.49
SALARIES/COMPENSATION			
TOTAL SALARIES			
		2022	433,063.67
		2023	395,329.27
TOTAL HEALTH INS & OTHER BENES			
		2022	78,596.06
		2023	57,857.22
TOTAL CONTINUING EDUCATION			
		2022	2,000.00
		2023	1,200.00

Proposed 2023 Budget

TOTAL STAFF TRAVEL EXPENSES

2022	2,220.00
2023	1,200.00

PASTOR'S DISCRETION	2023	1,000.00
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TOTAL STAFF COSTS

Budgeted	2022	516,879.72	
	2023	456,586.49	59%

CARING & SHARING

01-5650	Adult Education & Small Group Ministries	2022	2,000.00
		2023	2,000.00

01-5670	Mail/Stewardship	2022	2,385.00
		2023	1,385.00

01-5710	Evangelism Expense	2022	1,000.00
	Close for 2023	2023	-

01-5720	Fellowship Expense	2022	1,000.00
		2023	515.00

TOTAL CARING & SHARING COSTS

2022	8,385.00
2023	3,900.00

1%

WORSHIP

01-5820	Altar Paraments	2022	2,500.00
	No budget for 2023	2023	-

01-5840	Devotionals	2022	900.00
		2023	500.40

01-5850	Flowers	2022	1,900.00
		2023	1,300.00

01-5870	Worship Resources	2022	800.00
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Proposed 2023 Budget

		2023	2,080.00	
01-5880	Worship Supplies	2022	2,100.00	
		2023	3,000.00	
TOTAL WORSHIP COSTS				
		2022	8,200.00	
		2023	6,880.40	1%
MUSIC				
01-6010	CCLI Music License	2022	1,326.00	
		2023	835.00	
01-6020	Fine Arts Series	2022	100.00	
		2023	100.00	
01-6030	Musician Memberships	2022	395.00	
		2023	275.00	
01-6040	Handbell Choir Music/Outreach	2022	1,393.00	
		2023	575.00	
01-6050	Instrument Maintenance/ Additions	2022	13,500.00	
		2023	6,564.96	
01-6060	Instrumental/Organ Music	2022	150.00	
		2023	150.00	
01-6070	KOTK	2022	350.00	
		2023	00.00	
01-6080	Music Camp	2022	-	
		2023	100.00	
01-6100	Praise Band Music & Suppl	2022	400.00	
		2023	350.00*	
01-6110	Senior Choir & Traditional Music	2022	1,000.00	
		2023	1,000.00	

Proposed 2023 Budget

01-6120	Special Music/Performers	2022	500.00	
		2023	1,700.00	
01-6130	Traditional Music	2022	-	
	No budget for 2023	2023	-	
TOTAL MUSIC				
Budgeted		2022	19,114.00	
		2023	12,049.96	2%
CHILDREN, YOUTH, FAMILIES				
01-6220	High School	2022	13,705.00	
		2023	9,500.00	
01-6230	9th Grade Confirmation	2022	4,680.00	
		2023	3,780.00	
01-6305	Middle School Ministry	2022	7,000.00	
		2023	5,250.00	
01-6320	Education	2022	4,250.00	
		2023	3,000.00	
01-6330	Ministry Training	2022	1,000.00	
		2023	750.00	
01-6340	Programing	2022	3,500.00	
		2023	2,500.00	
01-6350	Service & Missions	2022	1,500.00	
		2023	500.00	
01-6360	Sponsorship	2022	2,500.00	
		2023	750.00	
01-6370	VBS	2022	2,500.00	
		2023	750.00	
01-6405	Young Adult/College	2022	4,220.00	
		2023	2,000.00	
TOTAL CHILDREN, YOUTH, FAMILIES		2022	44,855.00	

Proposed 2023 Budget

2023 28,780.00 4%

ADMINISTRATIVE

01-6425	Employee Recognition	2022	300.00	
		2023	300.00	
01-6435	Hospitality - Admin	2022	-	
	Eliminated for 2022	2023	-	
01-6440	Insurance	2022	17,500.00	
		2023	18,641.00	
01-6450	Services	2022	28,764.00	
		2023	36,000.00	
01-6460	Supplies	2022	1,676.00	
		2023	13,800.00	
01-6470	Technology	2022	21,176.00	
		2023	2,500.00	
01-6480	Communications (Formerly Other)	2022	-	
		2023	1,000.00	
01-6510	Maintenance	2022	40,722.15	
		2023	38,500.00	
01-6515	Hospitality - Property	2022	9,150.00	
		2023	4,572.00	
01-6520	Building Improvements	2022	12,000.00	
		2023	-	
01-6530	Utilities	2022	28,714.34	
		2023	37,890.09	
TOTAL ADMINISTRATIVE		2022	200,002.49	
		2023	153,203.09	20%

BENEVOLENCES

Proposed 2023 Budget

02-4210-210	Akeri/Meru Assistance	2022	13,166.00	
		2023	10,000.00	
02-4215-215	All Peoples	2022	10,000.00	
		2023	,000.00	
02-4220-220	Bread for the World	2022	500.00	
		2023	00.00	
02-4225-225	Build Up a Child	2022	300.00	
		2023	300.00	
02-4240-240	El Salvador Scholarship	2022	10,000.00	
		2023	10,000.00	
	Equipping the Saints	2023	2,000.00	
02-4250-250	Greater Milwaukee Synod (8.5% of income last year)	2022	75,445.38	
		2023	62,098.07	
02-4260-260	Hope Center Meals	2022	2,400.00	
		2023	5,500.00	
02-4265-265	Hope Center Waukesha	2022	3,504.00	
		2023	504.00	
02-4275-275	Lutheran Social Services	2022	1,500.00	
		2023	3,000.00	
02-4280-280	Lutherdale	2022	1,200.00	
		2023	1,200.00	
02-4285-285	Refugee	2022	6,000.00	
		2023	-	
02-4290-290	Women's Center	2022	2,904.00	
		2023	2,880.00	
TOTAL BENEVOLENCES		2022	126,919.38	
		2023	105,982.07	14%
F1 Total Expense		2022	924,355.59	

Proposed 2023 Budget

	F1 Total Expense	2023	767,382.01	
2023	F1 Total Income	2023	730,565.49	
2023	F1 Net	2023	(36,816.52)	100%

*A member is sponsoring the additional \$600 needed in this category for supplies

Proposed 2023 Budget

2023 Narrative Budget

Salaries/Compensation

Inflation rates in 2022 far outpaced salary increases. The Greater Milwaukee Synod recommended a 4% salary increase for 2023 to mitigate the challenges presented by inflation rates.

Music Ministry

St. John's music ministry continues to thrive and attract new attendees. 2023 will bring Bluegrass music to supplement the incredible musical talent already present at St. John's. Joyful Bells members will attend the Milwaukee Handbell Ensemble Festival in Brookfield this year. Music Camp will be offered again this summer.

A replacement piano has been purchased. Goals for next year:

1. Continue to provide all of the musical opportunities that are already in place
2. Build on the success of the fall 2022 intergenerational musical
3. Grow the small group of 6th graders that are coming to Kids of the Kingdom.

Children, Youth, and Families

Between St. John's Preschool, Sunday School, Middle School Ministries and High School Youth Group, St. John's ministers to approximately 120 children from birth through 12th grade. As a staff we feel incredibly blessed to work on behalf of a congregation that prioritizes its Children, Youth and Families Ministries and cannot thank the congregation, its leadership and the Church Council enough for their ongoing and continued support.

Children's Ministry

Children's Ministry has 55 children registered for Sunday School

Responding to the needs of St. John's families, St. John's offers a variety of ways to connect with our youngest members. These have included (and may include again) traditional Sunday morning Sunday School, Sunday evening Pajama Party Zooms, Advent kits, and a Christmas pageant as well as our very popular Summer Family Fun Nights and interactive worship components.

The requested 2023 Children's Ministry portion of the budget reflects the funding needed for these programs, tools, and technologies that allow us to connect with our families in a multitude of exciting ways. We were able to slightly reduce our budgetary request for 2023. We are incredibly excited to move into 2023.

Middle School Ministry

Middle School Ministry encompasses approx. 40 5th grade – 8th grade students

The overwhelming message we received from our Middle School students is that they need to meet in person, be in community with each other and the larger congregation, and they need consistent programming and leadership that is just for them. We are pleased to continue our Sunday evening programming for this age group that includes a meal, fellowship and Connect Bible Class and Confirmation class. This fall we launched the Youth Leadership Team on Sunday mornings that is quickly becoming some of the students' favorite time

Proposed 2023 Budget

here at St. John's. We are also transforming the Paul Room downstairs into a Middle School Room that is designed just for them.

We are reducing our budgetary request for this age group in 2023. This budget should be able to maintain current programming levels and provide seed money for a Middle School adventure this summer (still to be determined) and continued improvements to the Middle School space. There are several middle school families who are in need of financial assistance for programming and our goal is to keep the cost of participation low for everyone and offer scholarship assistance for any remaining help needed.

VBS

Approximately 50 children & 15 volunteers (middle school through adult)

In 2022 we were excited to welcome 4 Lutherdale Camp Counselors to run a weeklong, full day VBS here at St. John's. This provided not only a great summer program for our families, but it also reduced the volunteer burden and was a great community outreach tool. This summer we are running our own half day VBS program on site utilizing adult volunteers and our Middle and High School Youth to run the program. Due to this we can reduce our budget request.

9th Grade Confirmation

We again will have a larger number for the incoming 2023 class of 9th graders. We have found that the kids absolutely love the kickoff weekend to their final confirmation year at Lutherdale and find this as a key component to the year. This year we took things in a new direction and our focus was on other religions and comparing them to our own. Everyone has spoken very highly of this program, and we plan to continue it in the future with speakers from the same religions this year as well as looking into new speakers as well. For the comparative religion study to truly be meaningful we not only have a speaker come here to educate the kids, but we then also take a trip to their place of worship to have an immersive experience.

High School Youth

Our youth program is really coming back in swing, and we have a solid group of kids here every Sunday evening! The youth enjoy coming for our Sunday evening meals as well as the events that we do here at church and out in the community. This summer we are headed to the boundary waters! The congregation has shown us great support in the last year, and it truly means a lot to the youth and me. If you were to come on a Sunday evening, you would hear the laughter and excitement coming from the youth room.

Young Adults

We are continuing to send care packages and adding in birthday cards to our young adults, so they know that we are still thinking about them and care for them. We are also working to hopefully provide a trip opportunity for them at the very beginning of 2024 with the groundwork all being this year.

Administrative

We performed a close study of administrative costs in 2021 and 2022 and made adjustments based on historical data. We will also be shifting some expenses between funds to better align with the purpose of the expense. 2023 will focus on planning for 2024 and addressing basic upkeep of our building. We projected a 16% increase in utilities to capture the rise in energy costs and the increased building usage.