

# Ministry Site Profile Overview

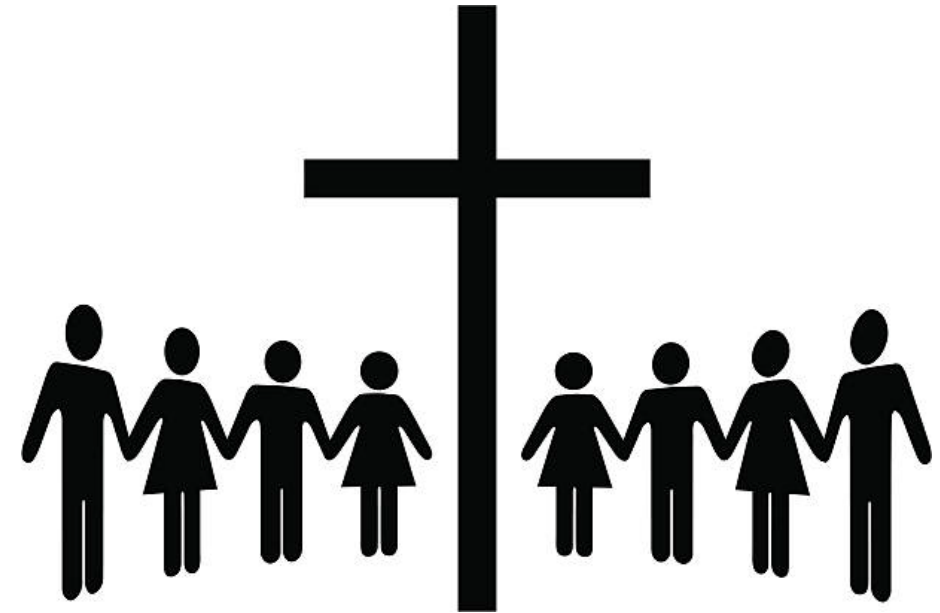
## April 12, 2026

Assembled By: Ben Allbaugh, Sara Everts, Jerry Hansen, Andy Petersen, Shelley Saeger, and Mary Tollander  
With guidance from Pastor Karen Natterstad and the Greater Milwaukee Synod Staff



# The MET Process at St. John's

- Congregational Survey – 100 Responses
- Identified 8 main themes
- 12+ small group meetings/discussions
- Talked with community leaders
- Presented to our church Council
- Presented to the congregation (today!)



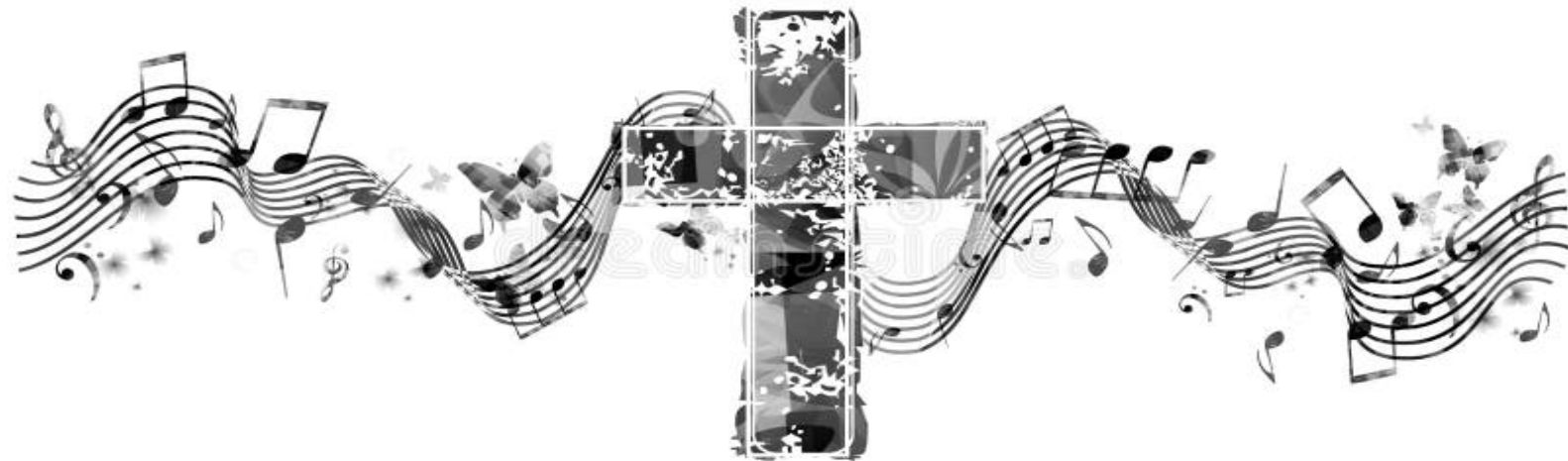
# Community Context



- Primarily suburban, diverse nearby communities
- Good economy, high median income
- Growing population with intergenerational needs

# Ministry & Programs

- Strong worship and music (traditional & contemporary)
- Family and youth programs growing slowly
- Active small groups & education
- Local & global outreach partnerships



# Congregational Characteristics Highlights

- Strong Lutheran identity
- Would like to understand and grow connection to ELCA
- Tend to be formal and programmatic
- Rely on group decision-making
- Moderately homogeneous demographics
- Facilities are used by community groups
- Focus on Biblical studies over contemporary topics



Greater Milwaukee Synod

# Strengths & Assets

- Bible-based worship
- Focus on educational programs
- Talented, caring members
- Commitment to outreach and partnerships
- Debt-free facility & solid financial resources



# Challenges / Changes / Trends



- Aging congregation
- Some ministries fading; need for active participation & leadership
- Need for stronger connections to each other and outreach/ ministry opportunities
- Facility maintenance needs

# Mission Priorities



- Prioritize participation & refine vision for ministries and partnerships
- Strengthen connections & programming to attract the community & grow membership
- Maintain & optimize use of church property

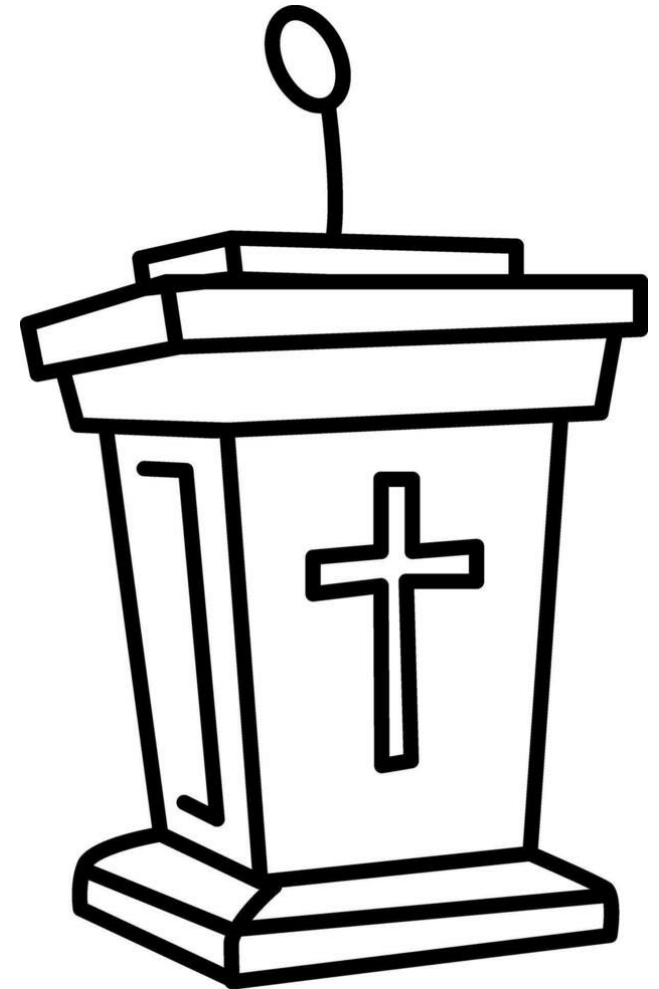
# Future Vision

- Grow membership & engagement
- Expand youth & family programs - intergenerational
- Increase visibility in community
- Strengthen connections through good communication



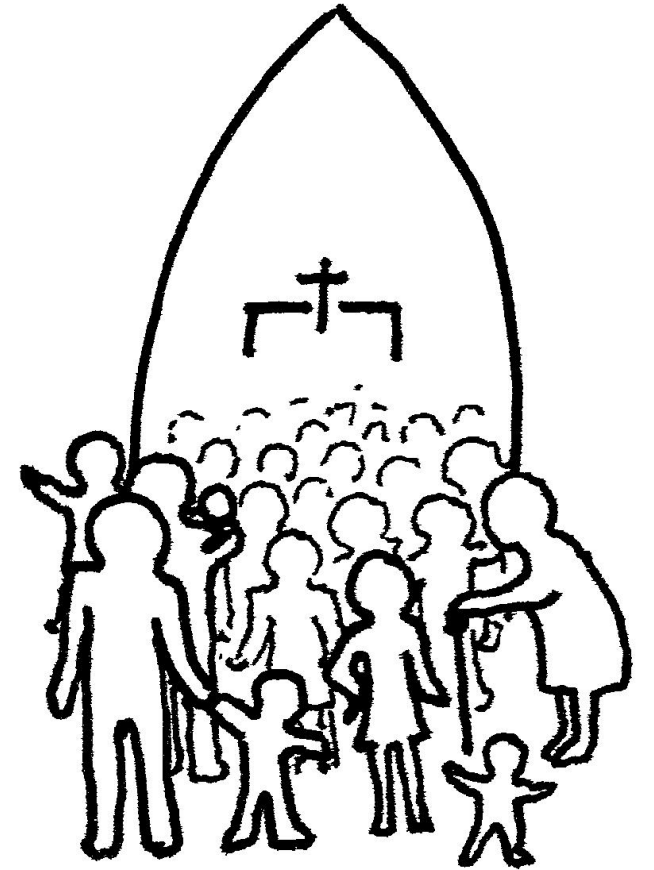
# Leadership Needs

- Strong preacher & spiritual leader
- Builds relationships & connections with all ages
- Strategic thinker & innovator
- Develops leaders



# Desired Leader Traits

- Strengthens spiritual life & faith development
- Builds community and relationships
- Strong communicator and teacher
- Encourages leadership development
- Creative, innovative, and team-oriented
- Able to manage conflict and inspire growth
- Brings joy, energy, and vision



# Conclusion

- Vibrant, mission-driven church
- Ready for new pastoral leadership
- Focused on growth, outreach, and community impact



# Questions or Comments?



# Call Committee

- Chair – Keith Paukner
- Members
  - Ben Allbaugh
  - Jeremy Beyerlein
  - Patrice Krimpelbein
  - Ariel Lipscomb
  - Karie Zach